

CHURCHILL COUNTY LIBRARY CONDUCT POLICY

The Churchill County Library ("Library") strives to provide a safe, appropriate facility that is conducive to library use and that protects the health, safety, and welfare of members of the public and Library employees. Library users and employees have a right to an environment free of harassment and danger. Library users are expected to conduct themselves in a way that does not interfere with anyone else's ability or right to use the facility and that does not interfere with the peaceful conduct of activities normally carried on in the Library.

In order to provide a safe and appropriate environment that allows all users to use the Library to the fullest extent, the following activities and behavior are prohibited on Library property:

- Any illegal activity, including behavior which violates Federal, State, or local laws, codes, ordinances, and policies.
- Disturbing the peace or quiet of any person by loud or unusual noises, or by tumultuous and offensive conduct, threatening, traducing, quarreling, challenging to fight, or fighting.
- Using obscene language or actions directed at other members of the public or Library staff.
- Assaulting, harassing, or annoying others in the Library.
- Removing materials from the Library without checking out the material using a valid Library card or through other standard Library procedures.
- Any activity or behavior that interferes with Library staff's ability perform their job.
- Smoking or vaping in the Library or on Library property other than in the designated smoking area.
- Use or possession of illicit drugs.
- Use or possession of alcohol, unless previously approved by the Library Director.
- Damaging, defacing, destroying, or marring Library materials or property.
- Riding skateboards, bicycles, scooters, or similar vehicles on Library property.
- Congregating on the Library porch or property in a way that impedes public access to the building and/or parking lot or otherwise interferes with use of the Library.
- Refusing to follow directions from Library staff or comply with Library policies.
- Interfering with the peaceful conduct of activities normally carried on in the Library or on Library property.

Violation of the rules and regulations set forth in this Conduct Policy may result in suspension of Library privileges and services and in being trespassed from the Library to protect the health, safety, and welfare of members of the public and Library employees. When an individual has violated this Conduct Policy, Library staff may request the individual's name, address, and phone number. Library employees may contact law enforcement if deemed appropriate based on the totality of the circumstances when a violation of this Conduct Policy occurs.

Adopted on October 4, 2024